



## News Release from Oxford Bank & Trust

### **Oxford Bank & Trust selected as one of the Best Banks to Work For** *Oxford cited for outstanding employee satisfaction*

**FOR IMMEDIATE RELEASE:**

August 29, 2019

**CONTACT:**

Bob Anderson, Oxford Bank  
(630) 576-2215 or [banderson@oxford-bank.com](mailto:banderson@oxford-bank.com)

(Oak Brook, IL – August 29, 2019) – Oxford Bank & Trust has been named one of the Best Banks to Work For in 2019.

The Best Banks to Work For program, initiated in 2013 by *American Banker* and Best Companies Group, identifies, recognizes and honors U.S. banks for outstanding employee satisfaction.

Oak Brook-based Oxford Bank employs 125 people at its corporate headquarters, operations center and six branch offices.

Bruce Glawe, president & CEO of Oxford Bank, said the recognition is a reflection of the bank's employees sharing Oxford's common values.

"We hire based on our four core values and this is discussed with each candidate. If a candidate has these values – having passion to do the right thing for the customer, being a committed and caring team member, pursuing greatness and having fun – they will want to come and work with us," Glawe said.

The core values aren't just covered during recruitment; they are frequently reviewed and discussed.

Glawe said the bank's emphasis on achieving work-life balance also fosters employee job satisfaction.

"We talk about it all the time and we truly care about each other," Glawe explained. "So much of our time together is spent talking about our families, personal well-being, and relationships. I personally know a great amount of detail about each of our employees not because I have to but because I want to. We communicate that their priority list has to be family and faith first and then meaningful work at Oxford Bank."

Rob Blackwell, editor in chief of *American Banker*, said, "One of the critical factors in a bank's success is how it treats its employees. This year's list honors those institutions which have gone above and beyond to invest in employees' personal and professional growth."

Determining the Best Banks to Work For involves a two-step process. The first step involves an evaluation of participating companies' workplace policies, practices, and demographics. In the second step, employee surveys are conducted to directly assess the experiences and attitudes of individual employees with respect to their workplace. The combined scores determine the top banks and the final ranking.

Oxford Bank & Trust ([www.oxford.bank](http://www.oxford.bank)) is a full service community bank with headquarters in Oak Brook. Offering personal and business banking services with highly personalized customer service, it operates six branch offices in Addison, Naperville, Plainfield and Westmont.

###